

### Led healthcare improvement through ethical decision-making, policy engagement, and systems thinking

| Competency Mapping                   | Details                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
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| <b>AACN Essentials</b>               | Domain 7: Systems-Based Practice; Domain 9: Professionalism; Domain 10: Personal, Professional, and Leadership Development                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| <b>NONPF Competency</b>              | NP Domain 7: Health Systems; NP Domain 9: Professional Acumen; NP Domain 10: Personal and Professional Leadership                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| <b>QSEN Competency</b>               | Quality Improvement; Safety                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| <b>Program Goal</b>                  | Implement knowledge of organizational policies and complex systems to influence delivery, cost, and quality of healthcare services                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| <b>Artifacts</b>                     | <ol style="list-style-type: none"> <li>1. <a href="#">MSN 580 Leadership PowerPoint</a> and related <a href="#">discussions</a> developing a personal servant-leadership philosophy and applying multiple leadership frameworks</li> <li>2. <a href="#">MSN 590 Health Policy Brief</a> on maternal mortality, including legislative recommendations and systems-level analysis</li> <li>3. <a href="#">MSN 630 Policy Presentation</a> advocating permanent telepsychiatry reimbursement and interstate licensure expansion</li> <li>4. <a href="#">MSN 598</a> and <a href="#">MSN 650</a> Capstone quality-improvement project employing root-cause analysis, SMART goals, PDSA cycles, ethical safeguards, and return-on-investment evaluation</li> </ol> |
| <b>Self-Assessment</b>               | Consistent leadership has been demonstrated through policy analysis, quality-improvement design, ethical framing, and systems thinking. Capstone and policy work demonstrate the ability to translate problem identification into actionable, measurable solutions.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| <b>Plans for Further Development</b> | Formal leadership roles will be pursued following certification. Policy advocacy related to full practice authority in Nevada and correctional telehealth reimbursement will continue, along with efforts to present quality-improvement findings at professional conferences.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |